

# Buy-Up Plan

# IntraEdge



Plan Effective Date: 11/01/2009

PPO \$750 80/60 \$20/\$40

PLAN FEATURES	PREFERRED CARE	NON-PREFERRED CARE
<b>Deductible</b> (per calendar year)	\$750 Individual 2 Individuals per Family	\$750 Individual 2 Individuals per Family
<p>Unless otherwise indicated, the Deductible must be met prior to benefits being payable.</p> <p>All covered expenses accumulate separately toward the preferred and non-preferred Deductible.</p> <p>Member cost sharing for certain services, including member cost sharing for prescription drugs and self-injectables, as indicated in the plan, are excluded from charges to meet the Deductible.</p> <p>Once 2 individual members of a family each satisfy their Deductible amount separately, all family members will be considered as having met their Deductible for the remainder of the calendar year.</p>		
<b>Member Coinsurance</b>	20%	40%
<b>Payment Limit</b> (per calendar year, excludes deductible)	\$3,000 Individual 2 Individuals per Family	\$6,000 Individual 2 Individuals per Family
<p>All covered expenses accumulate separately toward the preferred and non-preferred Payment Limit.</p> <p>Once 2 individual members of a family each satisfy their Payment Limit separately, all family members will be considered as having met their Payment Limit for the remainder of the calendar year.</p> <p>Only those out-of-pocket expenses resulting from the application of coinsurance percentage (except any Deductibles, Copays, Prescription Drugs (including self-injectables), payments for Mental Disorders, Substance Abuse, ER/Urgent Care, DME, Amounts Over Allowable and Failure to Pre-Certify Penalty Amounts) may be used to satisfy the Payment Limit.</p>		
<b>Lifetime Maximum</b>	\$5,000,000 per member	
<b>Payment for Non-Preferred Care</b>	Not Applicable	Recognized Charge*
<b>Primary Care Physician Selection</b>	Not Applicable	Not Applicable
<p><b>Precertification Requirement</b> Certain non-participating provider services require precertification or benefits will be reduced. Refer to your plan documents for a complete list of services that require precertification.</p>		
<b>Referral Requirement</b>	None	None
PHYSICIAN SERVICES	PREFERRED CARE	NON-PREFERRED CARE
<b>Physician (non-specialist) Office Visits</b>	\$20 copay; deductible waived	40% after deductible
<p>Includes services of an internist, general physician, family practitioner or pediatrician for routine care as well as diagnosis and treatment of an illness or injury.</p>		
<b>Specialist Office Visits</b>	\$40 copay; deductible waived	40% after deductible
<b>Primary Care &amp; Specialist Physician E-Visits</b>	\$10 copay; deductible waived	Not Covered
<p>An E-Visit is an online consultation between a physician and an established patient about a non-emergency healthcare matter. This visit must be conducted through an Aetna authorized internet E-Visit service vendor. Register at <a href="http://www.relayhealth.com">www.relayhealth.com</a>.</p>		
<b>Walk-in Clinics</b>	\$20 copay; deductible waived	Not Covered
<p>Walk-in Clinics are network, free-standing healthcare facilities. They are an alternative to a physician's office visit for treatment of unscheduled, non-emergency illnesses and injuries and the administration of certain immunizations. It is not an alternative for emergency room services or the ongoing care provided by a physician. Neither an emergency room, nor an outpatient department of a hospital, shall be considered a Walk-in Clinic.</p>		

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<b>Maternity OB Visits</b>	20% after deductible	40% after deductible
<b>Allergy Testing &amp; Treatment</b> (given by a physician)	\$40 copay; deductible waived	40% after deductible
<b>Allergy Injections</b> (not given by a physician)	20% after deductible	40% after deductible
<b>PREVENTIVE CARE</b>	<b>PREFERRED CARE</b>	<b>NON-PREFERRED CARE</b>
<b>Routine Adult Physical Exams / Immunizations</b> Age and frequency schedules may apply.	\$20 copay; deductible waived	40% after deductible
<b>Well Child Exams / Immunizations</b> Age and frequency schedules may apply	\$20 copay; deductible waived	40% after deductible
<b>Routine Gynecological Exams</b> Includes Pap smear and related lab fees One routine exam(s) per 365 days.	\$20 copay; deductible waived	40% after deductible
<b>Routine Mammograms</b> One baseline mammogram for females age 35-39; and one annual mammogram for females age 40 and over.	\$40 copay; deductible waived	40% after deductible
<b>Routine Digital Rectal Exams / Prostate Specific Antigen Test</b> For covered males age 40 and over.	Member cost sharing is based on the type of service performed and the place rendered	40% after deductible
<b>Colorectal Cancer Screening</b> <b>For all members age 50 and over.</b> Frequency schedule applies.	Member cost sharing is based on the type of service performed and the place rendered	40% after deductible
<b>Colonoscopy</b>	See Outpatient Surgery Benefit	See Outpatient Surgery Benefit
<b>Routine Vision and Hearing Exams</b>	Covered as part of a routine physical exam	Covered as part of a routine physical exam
<b>DIAGNOSTIC PROCEDURES</b>	<b>PREFERRED CARE</b>	<b>NON-PREFERRED CARE</b>
<b>Diagnostic Laboratory</b>	\$40 copay; deductible waived	40% after deductible
<b>Diagnostic X-ray (except for Complex Imaging Services)</b>	\$40 copay; deductible waived	40% after deductible
<b>Complex Imaging Services</b> Precertificatoin required. Including, but not limited to, MRI, MRA, PET and CT Scans and any other outpatient diagnostic imaging service costing over \$500.	20% after deductible	50% after deductible
<b>EMERGENCY MEDICAL CARE</b>	<b>PREFERRED CARE</b>	<b>NON-PREFERRED CARE</b>
<b>Urgent Care Provider</b>	\$50 copay; deductible waived	\$50 copay; deductible waived
<b>Non-Urgent Use of Urgent Care Provider</b>	Not Covered	Not Covered
<b>Emergency Room</b>	\$250 copay; deductible waived	Paid as Preferred Care

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<b>Non-Emergency care in an Emergency Room</b>	Not Covered	Not Covered
<b>Emergency Ambulance</b>	20% after deductible	Paid as Preferred Care
<b>HOSPITAL CARE</b>	<b>PREFERRED CARE</b>	<b>NON-PREFERRED CARE</b>
<b>Inpatient Coverage</b> Including maternity prenatal, delivery, postpartum & transplants. If transplant is performed through an Institute of Excellence® or National Medical Excellence® facility, benefits would be paid at the preferred level. If procedure is not performed through Institutes of Excellence® or National Medical Excellence® facility, benefits would be paid at the non-preferred level.	20% after deductible	40% after deductible
<b>Outpatient Surgery - OP Hospital</b> Provided in an outpatient hospital department	30% after deductible	50% after deductible
<b>Outpatient Surgery - Freestanding Facility</b> Provided in a freestanding surgical facility	20% after deductible	40% after deductible
<b>MENTAL HEALTH SERVICES</b>	<b>PREFERRED CARE</b>	<b>NON-PREFERRED CARE</b>
<b>Inpatient</b> Limited to 15 days per member per calendar year. Preferred and Non-Preferred combined.	50% after deductible	50% after deductible
<b>Outpatient</b> Limited to 20 visits per member per calendar year. Preferred and Non-Preferred combined.	\$40 copay; deductible waived	50% after deductible
<b>ALCOHOL / DRUG ABUSE SERVICES</b>	<b>PREFERRED CARE</b>	<b>NON-PREFERRED CARE</b>
<b>Inpatient Detoxification</b> Limited to 3 days per admission, 2 admissions per member per calendar year. Preferred and Non-Preferred combined.	50% after deductible	50% after deductible
<b>Outpatient Detoxification</b>	Not Covered	Not Covered
<b>Inpatient Rehabilitation</b>	Not Covered	Not Covered
<b>Outpatient Rehabilitation</b>	Not Covered	Not Covered
<b>OTHER SERVICES AND PLAN DETAILS</b>	<b>PREFERRED CARE</b>	<b>NON-PREFERRED CARE</b>
<b>Skilled Nursing Facility</b> Limited to 30 days per member per calendar year. Preferred and Non-Preferred combined.	20% after deductible	40% after deductible
<b>Home Health Care</b>	20% after deductible	40% after deductible
<b>Infusion Therapy</b> Provided in the home or physician's office	20% after deductible	40% after deductible Maximum Aetna payment of \$50 per visit after deductible.

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<b>Infusion Therapy</b> Provided in an outpatient hospital department or freestanding facility	30% after deductible	40% after deductible Maximum Aetna payment of \$50 per visit after deductible.
<b>Inpatient Hospice Care</b>	20% after deductible	40% after deductible
<b>Outpatient Hospice Care</b>	20% after deductible	40% after deductible
<b>Outpatient Speech Therapy</b> Limited to 20 visits per member per calendar year. Preferred and Non-Preferred combined.	20% after deductible	40% after deductible
<b>Outpatient Physical and Occupational Therapy</b> Limited to 20 visits per member per calendar year. Preferred and Non-Preferred combined.	20% after deductible	40% after deductible
<b>Chiropractic</b>	\$40 copay after deductible No visit limit	40% after deductible No visit limit
<b>Durable Medical Equipment</b> Maximum benefit of \$2,500 per member per calendar year. Preferred and Non-Preferred combined.	50% after deductible	50% after deductible
<b>FAMILY PLANNING</b>	<b>PREFERRED CARE</b>	<b>NON-PREFERRED CARE</b>
<b>Infertility Treatment</b> Covered only for the diagnosis and treatment of the underlying medical condition	Member cost sharing is based on the type of service performed and the place rendered	40% after deductible
<b>Voluntary Sterilization</b> Including tubal ligation and vasectomy	Member cost sharing is based on the type of service performed and the place rendered	40% after deductible
<b>PHARMACY - PRESCRIPTION DRUG BENEFITS</b>	<b>PARTICIPATING PHARMACIES</b>	<b>NON-PARTICIPATING PHARMACIES</b>
<b>Retail</b> Up to a 30-day supply, includes insulin.	\$20 copay for generic formulary drugs, \$40 copay for brand name formulary drugs, and \$60 copay for generic and brand name non-formulary drugs	20% of submitted cost after \$20 copay for generic drugs, \$40 copay for brand name formulary drugs, and \$60 copay for brand name non-formulary drugs
<b>Mail Order Delivery</b> 31-90 day supply, includes insulin.	\$40 copay for generic formulary drugs, \$80 copay for brand name formulary drugs, and \$120 copay for generic and brand name non-formulary drugs	Not Covered
<b>Self-Injectables</b> (retail and mail order, excludes insulin, does not accumulate toward payment limit)	20% for formulary and non-formulary drugs	40% for formulary and non-formulary drugs

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**Specialty CareRx:** First Prescription for a self-injectable drug must be filled at a participating retail pharmacy or Aetna Specialty Pharmacy. Subsequent fills must be made through Aetna Specialty Pharmacy.

**Mandatory Generic with DAW override (MG w/DAW Override)** - The member pays the applicable copay/coinsurance only, if the physician requires brand. If the member requests brand when a generic is available, the member pays the applicable copay/coinsurance plus the difference between the generic price and the brand price.

**Plan includes:** Contraceptive drugs and devices obtainable from a pharmacy and diabetic supplies obtainable from a pharmacy. Lifestyle/performance drugs limited to 6 pills per month. Precertification included and 90-day Transition of Care (TOC) for Precertification included.

\*Payment for Non-Preferred facility care is determined based upon Aetna's Allowable Fee Schedule, which is subject to change. Payment for other Non-Preferred care is determined based upon the negotiated charge that would apply if such services or supplies were received from a Preferred Provider. These charges are referred to in your plan documents as "recognized" charges.

**What's Not Covered**

This plan does not cover all health care expenses and includes exclusions and limitations. Members should refer to their plan documents to determine which health care services are covered and to what extent. The following is a partial list of services and supplies that are generally *not covered*. **However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased.**

- All medical or hospital services not specifically covered in, or which are limited or excluded in the plan documents
- Charges related to any eye surgery mainly to correct refractive errors
- Cosmetic surgery, including breast reduction
- Custodial care
- Dental care and x-rays
- Donor egg retrieval
- Experimental and investigational procedures
- Hearing aids
- Immunizations for travel or work
- Infertility services, including, but not limited to, artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services, unless specifically listed as covered in your plan documents
- Long Term rehabilitation
- Nonmedically necessary services or supplies
- Orthotics, except diabetic orthotics
- Over-the-counter medications and supplies
- Reversal of sterilization
- Services for the treatment of sexual dysfunction or inadequacies, including therapy, supplies, counseling and prescription drugs
- Special duty nursing
- Therapy or rehabilitation other than those listed as covered in the plan documents.
- Treatment of behavioral disorders.
- Weight control services including surgical procedures, medical treatments, weight control/loss programs, dietary regimens and supplements, appetite suppressants and other medications; food or food supplements, exercise programs, exercise or other equipment; and other services and supplies that are primarily intended to control weight or treat obesity, including Morbid Obesity, or for the purpose of weight reduction, regardless of the existence of comorbid conditions.

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**Pre-existing Conditions Exclusion Provision**

This plan imposes a pre-existing conditions exclusion, which may be waived in some circumstances (that is, creditable coverage) and may not be applicable to you. A pre-existing conditions exclusion means that if you have a medical condition before coming to our plan, you might have to wait a certain period of time before the plan will provide coverage for that condition. This exclusion applies only to conditions for which medical advice, diagnosis or treatment was recommended or received or for which the individual took prescribed drugs within six months.

Generally, this period ends the day before your coverage becomes effective. However, if you were in a waiting period for coverage, the six month period ends on the day before the waiting period begins. The exclusion period, if applicable, may last up to 12 months from your first day of coverage, or, if you were in a waiting period, from the first day of your waiting period.

If you had prior creditable coverage within 90-days immediately before the date you enrolled under this plan, then the pre-existing conditions exclusion in your plan, if any, will be waived.

If you had less than six months of creditable coverage immediately before the date you enrolled, your plan's pre-existing conditions exclusion period will be reduced by the amount (that is, number of days) of that prior coverage.

In order to reduce or possibly eliminate your exclusion period based on your creditable coverage, you should provide us a copy of any Certificates of Creditable Coverage you have. Please contact your Aetna Member Services representative at 1-888-802-3862 for PPO and 1-888-702-3862 for HMO/CPOS if you need assistance in obtaining a Certificate of Creditable Coverage from your prior carrier or if you have any questions on the information noted above.

The pre-existing condition exclusion does not apply to pregnancy nor to a child under age 18, who is enrolled in the plan within 31 days after birth, adoption, or placement for adoption. Note: For late enrollees, coverage will be delayed until the plan's next open enrollment; the pre-existing exclusion will be applied from the individual's effective date of coverage.

This material is for informational purposes only and is neither an offer of coverage nor medical advice. It contains only a partial, general description of plan benefits or programs and does not constitute a contract. Aetna does not provide health care services and, therefore, cannot guarantee results or outcomes. Consult the plan documents (i.e. Group Insurance Certificate and/or Group Policy) to determine governing contractual provisions, including procedures, exclusions and limitations relating to the plan. With the exception of Aetna Rx Home Delivery, all preferred providers and vendors are independent contractors in private practice and are neither employees nor agents of Aetna or its affiliates. Aetna Rx Home Delivery, LLC, is a subsidiary of Aetna Inc. The availability of any particular provider cannot be guaranteed, and provider network composition is subject to change without notice.

Some benefits are subject to limitations or visit maximums. Certain services require precertification, or prior approval of coverage. Failure to precertify for these services may lead to substantially reduced benefits or denial of coverage. Some of the benefits requiring precertification may include, but are not limited to, inpatient hospital, inpatient mental health, inpatient skilled nursing, outpatient surgery, substance abuse (detoxification, inpatient and outpatient rehabilitation). When the Member's preferred provider is coordinating care, the preferred provider will obtain the precertification. Precertification requirements may vary.

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Depending on the plan selected, new prescription drugs not yet reviewed by our medication review committee are either available at the highest copay under plans with an open formulary, or excluded from coverage unless a medical exception is obtained under plans that use a closed formulary. They may also be subject to precertification or step-therapy. Non-prescription drugs and drugs in the Limitations and Exclusions section of the plan documents (received after enrollment) are not covered, and medical exceptions are not available for them. Aetna Rx Home Delivery, LLC, is a licensed pharmacy providing mail-order pharmacy services. Aetna's negotiated reimbursement rates with Aetna Rx Home Delivery may be higher than Aetna Rx Home Delivery's cost of purchasing drugs and providing mail order services.

In prescription plans with copayment or coinsurance tiers, use of formulary drugs generally will result in lower costs to members. However, where the prescription plan utilizes copayments or coinsurance calculated on a percentage basis, there could be some circumstances in which a formulary drug would cost the member more than a non-formulary drug because (i) the negotiated pharmacy payment rate for the formulary drug may be more than negotiated pharmacy payment rate for the non-formulary drug, and (ii) rebates received by Aetna from drug manufacturers are not reflected in the cost of a prescription drug obtained by a member.

If your plan covers outpatient prescription drugs, your plan may include a drug formulary (preferred drug list). A formulary is a list of prescription drugs generally covered under your prescription drug benefits plan on a preferred basis subject to applicable limitations and conditions. Your pharmacy benefit is generally not limited to the drugs listed on the formulary. The medications listed on the formulary are subject to change in accordance with applicable state law. For information regarding how medications are reviewed and selected for the formulary, formulary information, and information about other pharmacy programs such as precertification and step-therapy, please refer to Aetna's website at [Aetna.com](http://Aetna.com), or the Aetna Medication Formulary Guide. Many drugs, including many of those listed on the formulary, are subject to rebate

arrangements between Aetna and the manufacturer of the drugs. Rebates received by Aetna from drug manufacturers are not reflected in the cost paid by a member for a prescription drug. In addition, in circumstances where your prescription plan utilizes copayments or coinsurance calculated on a percentage basis or a deductible, use of formulary drugs may not necessarily result in lower costs for the member. Members should consult with their treating physicians regarding questions about specific medications. Refer to your plan documents or contact Member Services for information regarding the terms and limitations of coverage.

Aetna Rx Home Delivery refers to Aetna Rx Home Delivery, LLC, a subsidiary of Aetna, Inc., that is a licensed pharmacy providing mail-order pharmacy services. Aetna's negotiated charge with Aetna Rx Home Delivery may be higher than Aetna Rx Home Delivery's cost of purchasing drugs and providing mail-order pharmacy services.

While this information is believed to be accurate as of the print date, it is subject to change.

Plans are provided by Aetna Life Insurance Company.